

## **Event Report- Placement Training Session**

1. **Event Title:** Placement Training Session Organized by School of Engineering and Technology, SUN, Nashik.

2. **Event Date:** Thursday 24<sup>th</sup> NOV 2022

3. **Event Conduction Duration:** 1:00 PM to 3:00 PM

4. **Event Mode:** Offline

5. **Event Resource Person/Speaker:**

Mr. Lalit Patil,  
Central T&P Team,  
SU & SF

6. **Event Target Audience:**

All Final Year Students of Electrical, Mechanical and Aerospace Engineering.

7. **Name of Event Coordinator with contact details:**

Mr. Harshal Shelar, Assistant Professor, EEED, SOET, SUN, Nashik.

**Report Prepared By :** Mr. Yogesh Kahandal ,TA , EEED, SOET

8. **Event Outline & Outcome of the event:**

### **Objective of Program:**

From the point of view of the individual employee, there are three main aims of training: Improve the individual's level of awareness. Increase an individual's skill in one or more areas of expertise. Increase an individual's motivation to perform their job well.

#### **1. Increased productivity**

It's simple—if you want your employees to be better at their jobs, give them something to help them do just that. Exceeding revenue targets. Meeting quota. Hitting CSAT score goals. Those things tend to happen more often when you create a great training and development program.

#### **2. Improved efficiency and economical use of resources**

Improving productivity isn't always enough. Training and development can also help your employees do more with less, speed up processes, or bolster win rates. If you need your employees to make lemonade out of lemons, modern training methods might just make that a reality.

### 3. Heightened employee morale

When employees are supported with training and development, they tend to be a little happier at their jobs. After all, no one likes to do lackluster work—and training is a great way to build confidence and competence at the same time.

### 4. Reduced onboarding time

It all starts with onboarding, so make the most of those first moments with your new employees. Training and development software—like Lessonly by Seismic—can reduce ramp time by 5x. Help your employees hit the ground running with help from a great training program.

### 5. Increased speed of change

If you know you've got a lot to throw at your employees soon, it's time to take a close look at your training and development plan. Can it handle all of the questions, content, and curveballs that your employees will need to manage? Now is the time to take stock.

### 6. Reduced errors

Better training=better employees. With a thorough training program, silly little mistakes are a thing of the past. Why? Because employees have a clear, go-to reference to turn to when they have a nagging suspicion that they aren't following best practices, processes, or procedures.

### 7. Decreased turnover

Well-trained people don't leave as often. When employees are given career development paths and training that's enriching, motivation increases and turnover diminishes. If turnover is a problem in your organization, it's time to consider a better training program.

### Output of Program:

The T & P cell holds the objective of acquainting the students of the Institute with Industries. The Placement cell **organizes and extends services towards collaborative placement activities.**

Training and Placement Cell is **to guide students to choose right career and to give knowledge, skill, and aptitude and meet the manpower requirements of the Industry.** Maintaining and regularly updating the database of students.

**To provide recruitment to students.** To provide exposure to BE pursuing students. To have good relations with the recruiters. Managing Recruiters correspondence and feedback's.

Training and placement cell provides students with the opportunity to gain skills particular to their subject or industry of choice in addition to the employability skills i.e. soft skills that are required for real-life work. Soft skills include communication skills and body language.

University placement programmes **help students gain new experience and foster professional development.** In addition to exposure to new people, cultures,

and environments, it opens many avenues for co-curricular activities, sports and other interests that help enhance students' CVs for better career prospects

**Number Students Attended: 120**

**9. Event photos:**



