



**SANDIP  
UNIVERSITY**

Mahiravani, Trimbak Road, Nashik – 422 213  
Website: <http://www.sandipuniversity.edu.in> Email : [info@sandipuniversity.edu.in](mailto:info@sandipuniversity.edu.in)  
Ph: (02594) 222 541/42 Fax: (02594) 222 555

## **ANNUAL REPORT OF WOMAN GRIEVANCE REDRESSAL COMMITTEE 2023-24**

Meetings are scheduled according to the policy, however if any grievance are received in the interim period, an immediate meeting will be convened with the committee members.

During the initial meeting chairman of woman grievance committee explained to all committee members their responsibilities in handling complaints related harassment and discrimination within the institute. The members were introduced to the purpose of committee and emphasized on the significance of creating safe and inclusive environment for student and staff.

Complaint redressal procedure:

1. Any women employee or female student will have the right to lodge a complaint concerning sexual harassment against a male student or the employee of the institute by writing a letter or putting the complaint in the complaint box which is placed in the institute office.
2. The complaint box will be opened once in a week by the coordinator of the cell and the complaint is to be informed to the chairman and vice chairman of the cell.
3. The complaint will be afforded full confidentiality at this stage.
4. After receiving the complaint, the chairman shall convene the meeting of the cell.
5. The chairman will appoint investigation committee, Coordinator will convene the meetings.
6. The investigation committee shall then decide the course of action to proceed.
7. The complaint will stand dropped if in accordance to the committee the complaint has not been able to disclose prima-facie an offence of sexual harassment by complainer /her representative.
8. In case the investigation committee decides to proceed with the complaint, the wishes of the complainer shall be ascertained and if the complainer wishes that a warning will suffice then alleged offender shall be called to the meeting of the committee, heard and if satisfied that a warning is just and proper, he will be warned about his behaviour and non-occurrence of it.
9. In case the complainer requests that the complaint should be proceeded with beyond mere a warning, the same may be proceeded with in the manner prescribed hereafter.

The following awareness programs were organized by the woman grievance committee





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Sr. No.	Events	Link to open
<b>2023-24</b>		
1	International Women's Day 2024 dated 9 <sup>th</sup> March 2024	<a href="#">CLICK HERE</a>
2	International Human Rights Day 2023 dated 09.12.2023	<a href="#">CLICK HERE</a>
3	Session on Gender Equality 20.10.2023	<a href="#">CLICK HERE</a>
4	Free Medical Checkup Camp dated 14.09.2023	<a href="#">CLICK HERE</a>
5	World Health Day Event dated 07.04.2024	<a href="#">CLICK HERE</a>

The details of the grievances raised:

Committee	Grievance raised	Grievance resolved
Woman Grievance redressal committee	0	Nil as there is no grievance raised.

As a result of rigorous vigilance system and awareness program, there were no reported grievances.

  
Registrar





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2022-23		
1.	Women's Health Care dated 05.12.2022	<a href="#">CLICK HERE</a>
2.	Expert Lecture "Woman Health & Hygiene dated 13.01.2023	<a href="#">CLICK HERE</a>
3.	Expert Lecture on 'Emotional Intelligence' 31.01.2023	<a href="#">CLICK HERE</a>
4.	Self Defense Session on International Women Day dated 08.03.2023	<a href="#">CLICK HERE</a>
5.	2nd Poster Making Competition on social injustices, mental health, crypto currency, electronic waste, freedom from hunger, artificial intelligence dated 13.03.2023	<a href="#">CLICK HERE</a>

The details of the grievances raised:

Committee	Grievance raised	Grievance resolved
Woman Grievance redressal committee	0	Nil as there is no grievance raised.

As a result of rigorous vigilance system and awareness program, there were no reported grievances.

*R. Banisbas*

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## **ANNUAL REPORT OF WOMAN GRIEVANCE REDRESSAL COMMITTEE 2021-22**

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2021-22		
1.	Guest Lecture on the topic "Women's Rights are Human Rights." on National Human Rights Day dated 10.12.2021	<a href="#">CLICK HERE</a>
2.	Celebration of International Women's Day dated 08.03.2022	<a href="#">CLICK HERE</a>
3.	Two Days Management Development Program on "Gender Sensitization and Sexual Harassment at Work Place" from 23.03.2022 & 24.03.2022	<a href="#">CLICK HERE</a>
4.	Expert Talk on Motivation is Right Inside You dated 25.03.2022	<a href="#">CLICK HERE</a>
5.	Poster Making Competition on the theme child labour, anti-ragging, cyber-crimes, domestic violence, environmental awareness dated 16.04.2022	<a href="#">CLICK HERE</a>

The details of the grievances raised:

Committee	Grievance raised	Grievance resolved
Woman Grievance redressal committee	0	Nil as there is no grievance raised.

As a result of rigorous vigilance system and awareness program, there were no reported grievances.

  
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## **ANNUAL REPORT OF WOMAN GRIEVANCE REDRESSAL COMMITTEE**

**2020-21**

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2020-21	
International Women's Day Celebration dated 08.03.2021	<a href="#">CLICK HERE</a>
Gender Sensitivity issues and women empowerment dated 15.09.2020	<a href="#">CLICK HERE</a>

The details of the grievances raised:

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Woman Grievance redressal committee	0	Nil as there is no grievance raised.

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## **ANNUAL REPORT OF WOMAN GRIEVANCE REDRESSAL COMMITTEE 2019-20**

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2019-20	
Self-Defense Techniques for Girl Students and Female Faculties dated 08.03.2020	<a href="#">CLICK HERE</a>
Understanding Gender Sensitization 5 <sup>th</sup> December 2019	<a href="#">CLICK HERE</a>

The details of the grievances raised:

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Woman Grievance redressal committee	0	Nil as there is no grievance raised.

As a result of rigorous vigilance system and awareness program, there were no reported grievances.

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