



**SANDIP**  
UNIVERSITY  
— UGC Recognised —



**Sandip University, Nashik (MS), India**  
At Post Mahiravani, Trimbak Road, Nashik-422213, Maharashtra  
<https://www.sandipuniversity.edu.in>



**“CREATING SAFER  
CAMPUSES: THE NCW-YUVAMANTHAN CAMPUS  
CALLING INITIATIVE”**

AN EFFECTIVE IMPLEMENTATION  
OF THE  
SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (POSH  
ACT) 2013

*20<sup>th</sup> November 2025*

*Organized by*

**IC OCMMITTEE, SANDIP UNIVERSITY, NASHIK**

## EVENT REPORT

The IC Committee, Sandip University, Nashik organized the Campus Calling Programme, as mandated by the UGC under circular F.91-2/2025(GS), for effective implementation of the Sexual Harassment of Women at Workplace (POSH Act) 2013. The programme is part of a nationwide initiative launched by the National Commission for Women (NCW) in collaboration with Yuvamanthan, aimed at strengthening gender sensitization, legal literacy, and awareness related to the POSH Act on campus.

**Event Name:** “CREATING SAFER CAMPUSES: THE NCW-YUVAMANTHAN CAMPUS CALLING INITIATIVE”

**Date of the Event:** 20<sup>th</sup> November 2025

**Duration of the Event:** 1 day

**Venue:** S- Building, School of Law, Sandip University, Nashik

**Name of the Event Faculty Coordinators:** Dr. Sharvari Vaidya and Ms. Dhanya John

### ❖ OBJECTIVES

- To raise awareness about sexual harassment and the provisions of the POSH Act among female faculty and students.
- To administer the official pledge as provided by NCW.
- To ensure compliance and documentation as per UGC guidelines.

### ❖ ACTIVITIES CONDUCTED

The official POSH pledge was administered to all women faculty and girl students in the department, emphasizing the importance of respectful conduct, zero tolerance for sexual harassment, and the procedure for reporting complaints as outlined under the Act.

The awareness video link provided by NCW was played in common areas for the benefit of attendees, highlighting the key features, rights, and protection offered under the POSH Act.

Participants were educated about the Internal Complaints Committee (ICC), its functioning, and the Redressal mechanism in place as per POSH policy.



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**SCHOOL OF LAW**





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**SCHOOL OF SCIENCE**





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**SCHOOL OF COMMERCE AND MANAGEMENT**





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### **SCHOOL OF DESIGN**



### **SCHOOL OF PHARMACY**

