



'Highlights of Salary Components'

School of Commerce & Management Studies

Academic Year 2024-25

Subject: Report on 'Highlights of Salary Components'

1. Event Title: Highlights of Salary Components'

2. Event Date: 31st August 2024

3. Event Conduction Duration: 10 am to 12 pm

4. Event Venue [Location]: Seminar Hall

5. Organizer of the Event (Faculty):

1. Dr. Rupali Khaire
2. Dr. Shruti Shouche

6. Number of Students: 72 (MBA – General, MBA – BFS, MBA – BA, BBA – Sem V)

7. Event Outline, Objective and Outcome of the event:

The School of Commerce and Management Studies (SOCMS) organised a guest lecture on 'Highlights of Salary Components' for all students of MBA and BBA on 31st August 2024. Mr. Manoj Paranjape, former HR executive at companies like VIP Industries, The Bombay Dyeing & Mfg. Co. Ltd. , currently Director of 'Job Matters', a firm providing employment related consultancy and training services, enlightened the students about salary components, its calculation and also the statutory compliances towards it in a joyful manner.

The event was organized to give insights of salary components to the students from an employee's as well as an entrepreneur's perspective.

The lecture aimed to achieve the following specific objectives:

Experiential Learning: Enable students to witness practical implementation of salary structure and related terms.

Networking Opportunities: Facilitate networking and interaction between students and industry professionals, fostering potential career opportunities and partnerships.

Application of Classroom Knowledge: Allow students to apply theoretical concepts learned in the classroom to practical situations in the corporate world.

8. Photos:









Report Prepared by: Dr. Shruti Shouche