



'Visit to Labour Court'

School of Commerce & Management Studies

Academic Year 2024-25

Subject: Report on 'Visit to Labour Court'

- 1. Event Title:** Visit to Labour Court
- 2. Event Date:** 5th October 2024
- 3. Event Conduction Duration:** 12 pm to 5 pm
- 4. Event Venue [Location]:** Labour court, Nashik
- 5. Organizer of the Event (Faculty):**
 1. Mr. Manoj Paranjape
 2. Dr. Shruti Shouche
- 6. Number of Students:** 9 (MBA – General – HR)
- 7. Event Outline, Objective and Outcome of the event:**

The School of Commerce and Management Studies (SOCMS) organised visit to labour court of Nashik, for all students of MBA General – HR specialisation on 5th October 2024. Mr. Manoj Paranjape, former HR executive at companies like VIP Industries, The Bombay Dyeing & Mfg. Co. Ltd. , currently Director of 'Job Matters', a firm providing employment related consultancy and training services, accompanied with the students to the court.

The students could witness the court hearings and were also addressed by the court officials. They had an intense interaction about HR matters discussed in the court of law.

The event was organized to give insights of the subject 'Management of Industrial Relations and Labour Law'

The lecture aimed to achieve the following specific objectives:

Experiential Learning: Enable students to witness labour court case hearings.

Networking Opportunities: Facilitate networking and interaction between students and court professionals (lawyers and judges), making them aware about potential career opportunities and job prospects in the field of law and HR.

Application of Classroom Knowledge: Allow students to apply theoretical concepts related to labour laws learnt in the classroom to practical situations in the professional world.

8. Photos:





Report Prepared by: Dr. Shruti Shouche