



Sandip University, Nashik (MS), India

At Post Mahiravani, Trimbak Road, Nashik- 422213 Maharashtra

<https://www.sandipuniversity.edu.in>

SCHOOL OF SCIENCE

Report on awareness regarding the provisions of POSH Act

Academic Year: 2025-26

Date: 20th November 2025

Duration: 1 hour

Audience: School of Science, Sandip University, Nashik

Event Coordinator:

Ms. Akansha Raut

Ms. Yukta Guglot

As per the directions received from **UGC Circular No. F.91-2/2025(GS)**, regarding the effective implementation of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)** in all educational institutions, the **School of Science** conducted an awareness activity for women faculty members and girl students.

The UGC has informed that the **National Commission for Women (NCW)**, in collaboration with **Yuvamanthan**, has launched the Campus Calling Program. This national initiative aims to:

- Enhance training and awareness regarding the provisions of the POSH Act, 2013
- Sensitize women faculty and girl students about their rights and protections
- Promote a safe, inclusive, and gender-sensitive academic environment

In compliance with the above communication, the School of Science received the POSH Pledge and the awareness video link from the competent authority. The same were disseminated to the departments under the School.

Activity Conducted

On 20th November 2025, the School of Science organized the following actions for all female faculty members and girl students:

1. Administration of the POSH Pledge

All women faculty members and girl students were collectively administered the pledge to uphold the principles of safety, dignity, and gender equality at the workplace.

2. Screening of NCW–Yuvamanthan Awareness Video

The official awareness video provided by NCW was played to enhance understanding about:

- Legal provisions of the POSH Act, 2013
- Reporting mechanisms available
- Institutional responsibilities
- Roles and functions of the Internal Complaints Committee (ICC)

3. Awareness Interaction

A brief orientation was conducted to emphasize the importance of creating a harassment-free educational environment and to encourage students to come forward confidently in case of any concerns.

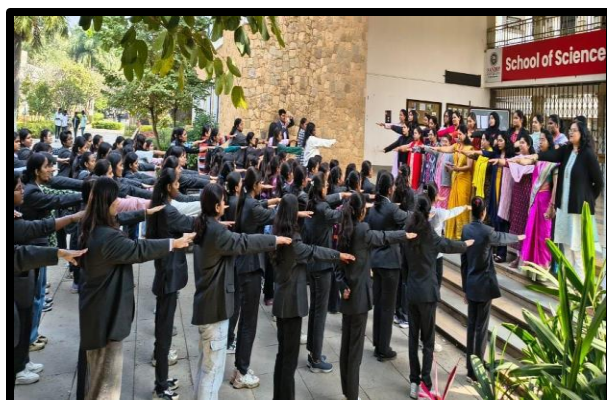
Outcome

The activity helped in:

- Increasing awareness among women faculty and girl students about safety and legal protections
- Strengthening the institutional commitment toward implementing the POSH Act
- Promoting a culture of respect, safety, and gender sensitivity across the School of Science

Conclusion

The School of Science successfully implemented the UGC directions by conducting the pledge and screening the awareness video on 20th November 2025. The initiative contributed significantly toward empowering the women community on campus and reinforcing the importance of prevention and redressal of sexual harassment at the workplace.



[Signature]

Event Co-coordinator

School of Science

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Associate Dean

School of Science